

# UNIVERSITY OF DAR ES SALAAM



## VACANCIES

The University of Dar es Salaam invites applications from suitably qualified Tanzanians to be considered for immediate employment to fill the following academic vacant posts:

### **COLLEGE OF AGRICULTURE AND FOOD TECHNOLOGY (CoAF) DEPARTMENT OF AGRICULTURAL ECONOMICS AND BUSINESS**

#### **1.1 Assistant Lecturer – (Natural Resources and Environmental Economics) - 2 posts**

##### **1.1.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

##### **1.1.2 Qualification and Experience**

Master of Science in Natural Resources and Environmental Economics or Master of Arts in Economics with specialization in Environmental Economics and Bachelor of Science in Natural Resources Economics or Bachelor of Arts in Economics.

##### **1.1.3 Remuneration**

Salary Scale: PUTS 2.1

#### **1.2 Assistant Lecturer (Geospatial (GIS and GPS) technologies) - 1 post**

##### **1.2.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.2.2 Qualification and Experience**

Master of Science in Environmental Science or Geospatial Science or Natural Resources Economics with specialization in GPS and GIS application in Agricultural and Agribusiness Management, spatial Econometrics and Bachelor of Science in Environmental Science

### **1.2.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT: AGRICULTURAL ENGINEERING**

### **1.3 Assistant Lecturer (Bioprocess and Post-Harvest Engineering) - 1 post**

#### **1.3.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.3.2 Qualification and Experience**

Master of Science with one of the following specializations; Fish, Meat Processing, Post-Harvest Handling or Processing and Bachelor of Science in Bioprocess and Post-Harvest Engineering (with competency in Engineering Properties of Biological Materials or Technology of Meat and Fish Processing)

#### **1.3.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.4 Assistant Lecturer (Agricultural Engineering) - 2 posts**

#### **1.4.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.4.2 Qualification and Experience**

Master of Science in one of the following specializations; Farm Structures, Irrigation Engineering and Biosystems Engineering and Bachelor of Science in Agricultural Engineering and Mechanization or Agricultural Engineering.

#### **1.4.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.5 Tutorial Assistant - (Agricultural Engineering) - 1 post**

### **1.5.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.5.2 Qualification and Experience**

Bachelor of Science in Agricultural Engineering with courses in Aquaculture Engineering.

### **1.5.3 Remuneration**

Salary Scale: PUTS 1.2

## **DEPARTMENT OF ANIMAL SCIENCE AND VETERINARY MEDICINE**

## **1.6 Assistant Lecturer (Animal Science) - 4 posts**

### **1.6.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.6.2 Qualification and Experience**

Master of Science in Animal Science or Animal Production or Veterinary Medicine (with specialization in Animal Nutrition, Animal Physiology, Dairy Science and Animal Breeding) and Bachelor of Science in Veterinary Medicine or Animal Science or Animal Production or Animal Genetics and Breeding.

### **1.6.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF CROP SCIENCE AND BEEKEEPING TECHNOLOGY**

## **1.7 Lecturer (Crop Science and Technology) - 1 post**

### **1.7.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;

- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

### **1.7.2 Qualification and Experience**

PhD in Agronomy (with skills and knowledge in Precision Agriculture, Crop Modelling, GIS and Remote Sensing), Master of Science and Bachelor of Science in Agriculture General, Soil Science or Crop Science or any other related fields.

### **1.7.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.8 Assistant Lecturer (Crop Science and Technology) - 1 post**

### **1.8.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.8.2 Qualification and Experience**

Master of Science in Agricultural Extension and Bachelor of Science in Agriculture General, Crop Science or any other related fields. Candidates with ICT knowledge will be given priority.

### **1.8.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.9 Tutorial Assistant (Beekeeping Science and Technology) - 1 post**

### **1.9.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.9.2 Qualification and Experience**

Bachelor of Science in Beekeeping Technology/or Entomology/Zoology. A candidate should be ready to develop his/her teaching career in Bee Anatomy.

### **1.9.3 Remuneration**

Salary Scale: PUTS 1.2

## **DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY**

## **1.10 Lecturer (Food Microbiology, Molecular Biology and Biotechnology) - 1 post**

### **1.10.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

### **1.10.2 Qualification and Experience**

PhD in Agricultural Sciences, Master of Science and Bachelor of Science in Molecular Biology and Biotechnology.

### **1.10.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.11 Assistant Lecturer (Food Chemistry) - 1 post**

### **1.11.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.11.2 Qualification and Experience**

Master of Science and Bachelor of Science in Food Science and Technology.

### **1.11.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.12 Tutorial Assistant (Food Packaging) - 1 post**

### **1.12.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.12.2 Qualification and Experience**

Bachelor of Science in Textile and Design Technology.

### **1.12.3 Remuneration**

Salary Scale: PUTS 1.2

## **COLLEGE OF ENGINEERING AND TECHNOLOGY (CoET) DEPARTMENT OF CHEMICAL AND PROCESS ENGINEERING**

### **1.13 Assistant Lecturer (Chemical and Process Engineering) - 3 posts**

#### **1.13.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.13.2 Qualification and Experience**

Master of Science in Chemical Engineering or Process Engineering or Chemical and Process Engineering or Master of Science in Petroleum Engineering or Mineral Processing Engineering and Bachelor of Science in Chemical and/or Process Engineering.

#### **1.13.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.14 Tutorial Assistant (Chemical and Process Engineering) - 1 post**

#### **1.14.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

#### **1.14.2 Qualification and Experience**

Bachelor of Science in Chemical and/or Process Engineering

#### **1.14.3 Remuneration**

Salary Scale: PUTS 1.2

## **DEPARTMENT OF ELECTRICAL ENGINEERING**

### **1.15 Assistant Lecturer (Electrical Engineering) - 2 posts**

#### **1.15.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;

- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.15.2 Qualification and Experience**

Master of Science in Electrical Engineering majoring in one of the following specializations; Power Systems and High Voltage Engineering, Power Electronics and Electrical Machines & drives and Bachelor of Science in Electrical Engineering. Teaching experience in the mentioned courses of specialization will be an added advantage.

### **1.15.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.16 Tutorial Assistant (Electrical Engineering) - 2 posts**

### **1.16.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.16.2 Qualification and Experience**

Bachelor of Science in Electrical Engineering. Candidates with majors in Power Systems, High Voltage Engineering, Power Electronics or Electrical Machines & drive will be given priority.

### **1.16.3 Remuneration**

Salary Scale: PUTS 1.2

## **Department of Mechanical and Industrial Engineering (MIE)**

### **1.17 Assistant Lecturer (Mechanical Engineering) - 1 post**

#### **1.17.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.17.2 Qualification and Experience**

Master of Science in Engineering Management and Bachelor of Science in Mechanical Engineering or Bachelor of Science in Industrial Engineering.

#### **1.17.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.18 Tutorial Assistant (Mechanical Engineering) - 1 post**

#### **1.18.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.18.2 Qualification and Experience**

Bachelor of Science in Mechanical Engineering.

### **1.18.3 Remuneration**

Salary Scale: PUTS 1.2

## **1.19 Assistant Lecturer (Energy Engineering) - 1 post**

### **1.19.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.19.2 Qualification and Experience**

Master of Science in Mechanical Engineering or Master of Science in Energy Engineering and Bachelor of Science in Mechanical Engineering or Bachelor of Science in Energy Engineering.

### **1.19.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF STRUCTURAL AND CONSTRUCTION ENGINEERING (SCE)**

## **1.20 Lecturer (Quantity Surveying) - 1 post**

### **1.20.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

### **1.20.2 Qualification and Experience**



PhD in Quantity Surveying or Building Economics, Master of Science in Quantity Surveying or Building Economics and Bachelor of Science Quantity Surveying or Building Economics or any other related fields.

### **1.20.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.21 Tutorial Assistant (Quantity Surveying) - 1 post**

### **1.21.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.21.2 Qualification and Experience**

Bachelor degree in Quantity Surveying, Building Economics or any other related fields.

### **1.21.3 Remuneration**

Salary Scale: PUTS 1.2

## **1.22 Assistant Lecturer (Civil Engineering and/or Construction Management) - 1 post**

### **1.22.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.22.2 Qualification and Experience**

Master of Science in Civil Engineering or Construction Management and Bachelor of Science in Civil Engineering.

### **1.22.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.23 Tutorial Assistant (Civil Engineering) - 1 post**

### **1.23.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.23.2 Qualification and Experience**

BSc in Civil Engineering or other related fields.

### **1.23.3 Remuneration**

Salary Scale: PUTS 1.2

## **1.24 Assistant Lecturer (Architecture) - 1 post**

### **1.24.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.24.2 Qualification and Experience**

Master of Science and Bachelor of Science in Architecture.

### **1.24.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF TRANSPORTATION AND GEOTECHNICAL ENGINEERING (TGE)**

## **1.25 Lecturer (Transportation Engineering or Geomatics or Geodesy) - 1 post**

### **1.25.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

### **1.25.2 Qualification and Experience**

PhD in Transportation Engineering or Geomatics/Geodesy with Master of Science in Transportation Engineering or Highway Engineering or Master of Science in Geomatics/Geodesy and Bachelor of Science in Civil Engineering or Bachelor of Science in Geomatics (with Geodesy).

### **1.25.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.26 Assistant Lecturer (Transportation Engineering) - 1 post**

### **1.26.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.26.2 Qualification and Experience**

Master of Science in Transportation Engineering or Highway Engineering and Bachelor of Science in Civil Engineering.

### **1.26.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.27 Tutorial Assistant (Civil Engineering/ Civil and Transportation Engineering) - 1 post**

### **1.27.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.27.2 Qualification and Experience**

Bachelor of Science in Civil Engineering or Civil and Transportation Engineering

### **1.27.3 Remuneration**

Salary Scale: PUTS 1.2

## **1.28 Assistant Lecturer (Geotechnical Engineering) – 1 post**

### **1.28.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.28.2 Qualification and Experience**

Master of Science in Geotechnical Engineering and Bachelor of Science in Civil Engineering.

### **1.28.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.29 Assistant Lecturer (Geomatics/Geodesy) – 1 post**

#### **1.29.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.29.2 Qualification and Experience**

Master of Science and Bachelor of Science in Geomatics or Geodesy

#### **1.29.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.30 Tutorial Assistant (Geomatics/Geodesy) - 1 post**

#### **1.30.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

#### **1.30.2 Qualification and Experience**

Bachelor of Science in Geomatics (with Geodesy)

#### **1.30.3 Remuneration**

Salary Scale: PUTS 1.2

## **DEPARTMENT OF WATER RESOURCES ENGINEERING (WRE)**

### **1.31 Lecturer (Environmental Engineering) - 1 post**

#### **1.31.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;

- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

### **1.31.2 Qualification and Experience**

PhD in Integrated Sanitation Management/Environmental Engineering or equivalent, Master of Science in Environmental Engineering/ Integrated Sanitation Management/Water Resources Engineering or equivalent and Bachelor of Science in Civil Engineering/Water Resources Engineering/ Environmental Engineering/Water Supply and Sanitation Engineering/Environmental Science or equivalent.

### **1.31.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.32 Assistant Lecturer (Environmental Engineering) - 2 posts**

### **1.32.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.32.2 Qualification and Experience**

Master of Science in Environmental Engineering/ Integrated Sanitation Management/ Water Supply and Sanitation Engineering or equivalent and BSc in Civil Engineering/ Environmental Engineering/Water Resources Engineering/Water Supply and Sanitation or equivalent.

### **1.32.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.33 Assistant Lecturer (Hydrology/Hydraulics Engineering) - 1 post**

### **1.33.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.33.2 Qualification and Experience**

Master of Science in Water Resources Engineering/Water Supply Engineering/Hydraulics Engineering/ Hydrology or equivalent and Bachelor of Science in Civil Engineering/ Water Resources Engineering/ Water Resources and Irrigation Engineering or equivalent.

### **1.33.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.34 Tutorial Assistant (Surface Hydrology/Hydraulics Engineering) - 1 post**

#### **1.34.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

#### **1.34.2 Qualification and Experience**

Bachelor of Science in Civil Engineering/ Water Resources Engineering/ Water Resources and Irrigation Engineering or equivalent.

#### **1.34.3 Remuneration**

Salary Scale: PUTS 1.2

### **1.35 Tutorial Assistant (Ground Water Hydrology/Hydraulics Engineering) - 1 post**

#### **1.35.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

#### **1.35.2 Qualification and Experience**

Bachelor of Science in Civil Engineering/ Water Resources Engineering/ Hydrogeology or equivalent.

#### **1.35.3 Remuneration**

Salary Scale: PUTS 1.2

## **COLLEGE OF HUMANITIES (CoHU)**

### **DEPARTMENT OF ARCHAEOLOGY AND HERITAGE STUDIES**

### **1.36 Lecturer (Archaeology) – 1 post**

#### **1.36.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and

- xi. To perform any work of the University as assigned by relevant authorities.

### **1.36.2 Qualification and Experience**

PhD in Archaeology, Master of Arts and Bachelor of Arts in Archaeology

### **1.36.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.37 Assistant Lecturer (Archaeology) – 1 post**

### **1.37.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.37.2 Qualification and Experience**

Master of Arts and Bachelor of Arts in Archaeology

### **1.37.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.38 Assistant Lecturer (Heritage Management) – 2 posts**

### **1.38.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.38.2 Qualification and Experience**

Master of Science in Architecture or Interior Design or Master of Arts in Archaeology or Heritage Management and Bachelor of Arts in Archaeology or Heritage Management or Bachelor of Science in Landscape Architecture or Architecture or Interior Design

### **1.38.3 Remuneration**

Salary Scale: PUTS 2.1

## **CENTRE FOR COMMUNICATION STUDIES (CCS)**

## **1.39 Assistant Lecturer (Corporate Communication) – 2 posts**

### **1.39.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.39.2 Qualification and Experience**

Master of Arts and Bachelor of Arts in Mass Communication, Public Relations or Media Studies.

### **1.39.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.40 Assistant Lecturer (Strategic Communication) – 1 post**

### **1.40.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.40.2 Qualification and Experience**

Master of Arts and Bachelor of Arts in Scientific Communication or Communication Studies

### **1.40.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.41 Assistant Lecturer (General Communication) – 1 post**

### **1.41.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.41.2 Qualification and Experience**



Master of Arts in Linguistics or Language Studies and Bachelor of Arts in Language Studies or Education (Majoring in Linguistics).

### **1.41.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF CREATIVE ARTS**

### **1.42 Assistant Lecturer (Art and Design) – 2 posts**

#### **1.42.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.42.2 Qualification and Experience**

Master of Arts in Art and Design or Fine Arts and Bachelor of Arts in Art and Design or Fine and Performing Arts.

### **1.42.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.43 Assistant Lecturer (Theatre Arts) – 2 posts**

#### **1.43.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.43.2 Qualification and Experience**

Master of Arts in Theatre Arts or Film and Television and Bachelor of Arts in Theatre Arts or Fine Arts and Performing Arts specializing in Theatre Arts or BA in Film and Television.

### **1.43.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.44 Assistant Lecturer (Music) – 1 post**

#### **1.44.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;

- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.44.2 Qualification and Experience**

Master of Arts and Bachelor of Arts in Music or Fine and Performing Arts specializing in Music

#### **1.44.3 Remuneration**

Salary Scale: PUTS 2.1

### **DEPARTMENT OF FOREIGN LANGUAGES AND LINGUISTICS**

#### **1.45 Assistant Lecturer (Phonology/phonetics) – 1 post**

##### **1.45.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

##### **1.45.2 Qualification and Experience**

Master of Arts in Linguistics and Bachelor of Arts in Language Studies or Education or Bachelor of Education with English, Linguistics or French as major subjects.

##### **1.45.3 Remuneration**

Salary Scale: PUTS 2.1

#### **1.46 Assistant Lecturer (French Literature) – 1 post**

##### **1.46.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

##### **1.46.2 Qualification and Experience**

Master of Arts in Linguistics and Bachelor of Arts in Language Studies or Education or Bachelor of Education with a French major.

### **1.46.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.47 Assistant Lecturer (Tanzania Sign Language) – 1 post**

#### **1.47.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.47.2 Qualification and Experience**

Master of Arts in Linguistics and Bachelor of Arts in Language Studies or Bachelor of Arts in Education or Bachelor of Education with English or Linguistics as major subjects.

### **1.47.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF HISTORY**

### **1.48 Assistant Lecturer (History) – 4 posts**

#### **1.48.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.48.2 Qualification and Experience**

Master of Arts and Bachelor of Arts in History or Education (Majoring in History) or History Cultural Management and Tourism or Diplomatic and Military History or History and Political science and Bachelor of Education (Majoring in History).

### **1.48.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF LITERATURE**

### **1.49 Assistant Lecturer (Literature) – 3 posts**

#### **1.49.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.49.2 Qualification and Experience**

Master of Arts in Literature and Bachelor of Education (Literature option) or Bachelor of Arts in Education (Literature option) or Bachelor of Arts in Linguistic. The Candidate should be ready to develop his/her teaching career in the following fields; Drama/Dramaturgy and Rhetoric, Oral Literature and Folklore, Cultural Studies and Publishing.

#### **1.49.3 Remuneration**

Salary Scale: PUTS 2.1

### **DEPARTMENT OF PHILOSOPHY AND RELIGIOUS STUDIES**

#### **1.50 Lecturer (Philosophy and Religious Studies) – 1 post**

##### **1.50.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

##### **1.50.2 Qualification and Experience**

PhD in Philosophy or Religious Studies or Comparative Religion, Master of Arts in Philosophy and/or Religious Studies or Master of Arts in Development Studies or Development Management and Bachelor of Arts in Philosophy and/or Religious Studies.

##### **1.50.3 Remuneration**

Salary Scale: PUTS 3.3

#### **1.51 Assistant Lecturer (Philosophy and Religious Studies) – 3 posts**

##### **1.51.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;

- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.51.2 Qualification and Experience**

Master of Arts in Philosophy and/or Religious Studies or Master of Arts in Ethics of Governance and Public Service or Development Studies or Development Management and Bachelor of Arts in Philosophy and/or Religious Studies or Philosophy and Ethics or Education.

#### **1.51.3 Remuneration**

Salary Scale: PUTS 2.1

### **COLLEGE OF INFORMATION AND COMMUNICATION TECHNOLOGIES (CoICT) DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING**

#### **1.52 Assistant Lecturer (ICT Security) – 2 posts**

##### **1.52.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

##### **1.52.2 Qualification and Experience**

Master of Science specialized in ICT Security and Bachelor of Science in Computer Science or Computer Engineering (which includes the following courses; Programming, Embedded Systems Security and Software Engineering, Systems architecture and related subjects).

##### **1.52.3 Remuneration**

Salary Scale: PUTS 2.1

#### **1.53 Assistant Lecturer (Data Science) – 1 post**

##### **1.53.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.53.2 Qualification and Experience**

Master of Science in Data Science and Bachelor of Science in Computer Science or Computer Engineering (which includes the following courses; Programming, Embedded Systems Security and Software Engineering, Systems architecture and related subjects).

### **1.53.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.54 Assistant Lecturer (Artificial Intelligence) – 1 post**

### **1.54.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.54.2 Qualification and Experience**

Master of Science in Artificial Intelligence or Computer Science or Data Science and BSc in Computer Science or Computer Engineering (which includes the following courses; Programming, Embedded Systems Security and Software Engineering, Systems architecture and related subjects).

### **1.54.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF ELECTRONICS AND TELECOMMUNICATIONS ENGINEERING**

## **1.55 Lecturer (Electronic Science and Engineering) – 1 post**

### **1.55.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

### **1.55.2 Qualification and Experience**

PhD in Electronic Science and/or Communication or Electronics Engineering or Electrical and Electronics Engineering, Master of Science in Electronics Engineering or Information Technology or Master of Science in Electronics Engineering or Master of Science in Electrical and Electronics Engineering and Bachelor of Science in Electronic Science and/or

Communication or Bachelor of Science in Electronic Science and/or Engineering or Bachelor of Science in Electronics Engineering or Bachelor of Science in Electrical and/or Electronics Engineering.

### **1.55.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.56 Assistant Lecturer (Telecommunications Engineering) – 2 posts**

### **1.56.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.56.2 Qualification and Experience**

Master of Science in Telecommunications Engineering or Master of Science in Electronics Engineering or Information Technology or Telecommunications Engineering or Electronic Science and/or Communication.

### **1.56.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.57 Tutorial Assistant (Electronic Science and Engineering) – 2 posts**

### **1.57.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.57.2 Qualification and Experience**

Bachelor of Science in Electronic Science and Communication or Telecommunications Engineering.

### **1.57.3 Remuneration**

Salary Scale: PUTS 1.2

## **COLLEGE OF NATURAL AND APPLIED SCIENCES (CoNAS) DEPARTMENT OF BOTANY**

## **1.58 Assistant Lecturer (Forestry) – 1 post**

### **1.58.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;

- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.58.2 Qualification and Experience**

Master of Science in Forestry, Forestry Resources Assessment and Management and related fields and Bachelor of Science in Plant related fields such as Botanical Sciences, Forestry or its equivalents.

### **1.58.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.59 Assistant Lecturer (Soil Science) – 1 post**

### **1.59.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.59.2 Qualification and Experience**

Master of Science in Soil Science and Land Management and Bachelor of Science in Agronomy, Botanical Sciences or related fields.

### **1.59.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.60 Assistant Lecturer (Plant Breeding and Genetic Manipulation) – 1 post**

### **1.60.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.60.2 Qualification and Experience**



Master of Science in Plant Breeding and Genetic Manipulation, Molecular Biology and Biotechnology, Agricultural Biotechnology, Plant Population Genetics and Bachelor of Science in Plant related fields such as; Agricultural Biotechnology, Agronomy, Molecular Biology and Biotechnology and related fields.

### **1.60.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.61 Assistant Lecturer (Medical Botany) – 1 post**

### **1.61.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.61.2 Qualification and Experience**

Master of Science in Traditional Medicine, Ethnobotany, Pharmaceutical Botany, Pharmacognosy and the related fields and Bachelor of Science in Plant related fields such as Botanical Sciences, Forestry.

### **1.61.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF CHEMISTRY**

## **1.62 Lecturer (Inorganic and Analytical Chemistry) – 1 post**

### **1.62.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

### **1.62.2 Qualification and Experience**

PhD in Chemistry specialized in Analytical or Inorganic Chemistry, Master of Science in Chemistry and Bachelor of Science with Education Majoring in Chemistry, or Bachelor of Science General majoring in Chemistry.

### **1.62.3 Remuneration**

Salary Scale: PUTS 3.3

### **1.63 Assistant Lecturer (Inorganic and Analytical Chemistry) – 1 post**

#### **1.63.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.63.2 Qualification and Experience**

Master of Science in Chemistry specialized in Analytical or Inorganic Chemistry or Bachelor of Science in Chemistry or Bachelor of Science with Education Majoring Chemistry or Bachelor of Science General Majoring in Chemistry.

#### **1.63.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.64 Lecturer (Biochemistry) – 1 post**

#### **1.64.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

#### **1.64.2 Qualification and Experience**

PhD in Biochemistry, Master of Science and Bachelor of Science in Biochemistry or Chemistry or Biology or Microbiology or Veterinary Medicine or Pharmacy or Animal Science, or Medicine.

#### **1.64.3 Remuneration**

Salary Scale: PUTS 3.3

### **1.65 Assistant Lecturer (Biochemistry) – 1 post**

#### **1.65.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;

- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.65.2 Qualification and Experience**

Master of Science Biochemistry and Bachelor of Science in Biochemistry or Chemistry or Biology or Microbiology or Veterinary Medicine or Pharmacy or Animal Science, or Medicine.

### **1.65.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.66 Assistant Lecturer (Petroleum Chemistry) – 1 post**

### **1.66.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- x. To perform any other relevant duties as assigned by one's superior.

### **1.66.2 Qualification and Experience**

Master of Science in Petroleum Chemistry or Chemistry or related programmes and Bachelor of Science in Petroleum Chemistry.

### **1.66.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.67 Assistant Lecturer (Organic Chemistry) – 1 post**

### **1.67.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- xi. To perform any other relevant duties as assigned by one's superior.

### **1.67.2 Qualification and Experience**

Master of Science in Chemistry specialized in Organic Chemistry and Bachelor of Science in Chemistry or Bachelor of Science with Education/ Bachelor of Education in Science majoring in Chemistry, or Bachelor of Science General Majoring in Chemistry.

### **1.67.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF MATHEMATICS**

### **1.68 Assistant Lecturer (Partial Differential Equation) – 1 post**

#### **1.68.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- xii. To perform any other relevant duties as assigned by one's superior.

#### **1.68.2 Qualification and Experience**

Master of Science in Mathematics or Mathematical Modelling and Bachelor of Science in Mathematics or any other related fields.

### **1.68.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.69 Assistant Lecturer (Data Science) – 1 post**

#### **1.69.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- xiii. To perform any other relevant duties as assigned by one's superior.

#### **1.69.2 Qualification and Experience**

Master of Science in Mathematics or Mathematical Modelling and Bachelor of Science in Mathematics or any other related fields.

### **1.69.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.70 Assistant Lecturer (Numerical Analysis) – 1 post**

#### **1.70.1 Duties and Responsibilities**

- ix. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- x. To set, invigilate and mark undergraduate examinations;
- xi. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- xii. To supervise projects and practical training for undergraduate students;
- xiii. To conduct research and publish results;
- xiv. To carry out consultancy and public services;
- xv. To undergo postgraduate training to PhD level;
- xvi. To participate in relevant workshops and conferences; and
- xiv. To perform any other relevant duties as assigned by one's superior.

### **1.70.2 Qualification and Experience**

Master of Science in Mathematics or Mathematical Modelling Bachelor of Science in Mathematics or any other related fields.

### **1.70.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF MOLECULAR BIOLOGY AND BIOTECHNOLOGY**

### **1.71 Lecturer (Microbiology) – 1 post**

#### **1.71.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

#### **1.71.2 Qualification and Experience**

PhD in Microbiology (specialized in Lichenology, Mycology and Phycology/ Algology, Master of Science In (Applied Microbiology, Environmental Microbiology, Aquatic Microbiology, Soil Microbiology, Agriculture Microbiology, Microbial Ecology/Industrial Microbiology) and Bachelor of Science in Microbiology or Molecular Biology and Biotechnology.

#### **1.71.3 Remuneration**

Salary Scale: PUTS 3.3

### **1.72 Assistant Lecturer (Microbiology) – 2 posts**

#### **1.72.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;

- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.72.2 Qualification and Experience**

Master of Science in one of the following; (Applied Microbiology, Environmental Microbiology, Aquatic Microbiology, Soil Microbiology, Agriculture Microbiology, Microbial Ecology/Industrial Microbiology) and Bachelor of Science in Microbiology or Molecular Biology and Biotechnology.

### **1.72.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.73 Assistant Lecturer (Molecular Biology) – 1 post**

### **1.73.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.73.2 Qualification and Experience**

Master of Science in one of the following; (Cell Biology, Molecular Genetics, Molecular Biology and Biotechnology, Biosciences, One Earth Molecular Biology, Computation Biologist, Bioinformatics) and Bachelor of Science in Molecular Biology and Biotechnology or Microbiology.

### **1.73.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.74 Assistant Lecturer (Applied Biotechnology) – 1 post**

### **1.74.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.74.2 Qualification and Experience**

Master of Science in one of the following; (Public Health and Food Safety, Food Science, Food Quality and Safety Assurance, Food Microbiology, Downstream Processing, Environmental Technology and Management, Agriculture Biotechnology) and BSc in Food Science and Technology or Bachelor of Science in Public Health) or Bachelor of Science in Molecular Biology and Biotechnology or Microbiology.

### **1.74.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF PHYSICS**

### **1.75 Assistant Lecturer (Medical Physics) – 1 post**

#### **1.75.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.75.2 Qualification and Experience**

Master of Science in Medical Physics or Master of Science in Physics with specialization in Medical Physics and Bachelor of Science in Chemistry and Physics or any Bachelor of Science with Physics major

#### **1.75.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.76 Assistant Lecturer (Environmental Physics) – 1 post**

#### **1.76.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.76.2 Qualification and Experience**

Master of Science in Physics with specialization in Environmental/Atmospheric Physics and Bachelor of Science in Chemistry and Physics or any Bachelor of Science with Physics major.

#### **1.76.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.77 Assistant Lecturer (Material Science) – 1 post**

### **1.77.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.77.2 Qualification and Experience**

Master of Science in Materials Science or Physics with specialization in Materials Science and Bachelor of Science in Chemistry and Physics or any Bachelor of Science with Physics major.

### **1.77.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF ZOOLOGY AND WILDLIFE CONSERVATION**

## **1.78 Lecturer (Biochemistry) – 1 post**

### **1.78.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

### **1.78.2 Qualification and Experience**

PhD in Biochemistry with a focus in Biological topics, Master of Science in Biochemistry or Animal Science or Veterinary Medicine or Medicine or Microbiology or Chemistry and Bachelor of Science in Biochemistry or Chemistry and Biology or Veterinary Medicine or Animal Science or Medicine.

### **1.78.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.79 Assistant Lecturer (Anatomy and Physiology) – 1 post**

### **1.79.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;



- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.79.2 Qualification and Experience**

Master of Science in Education (Biology) or Veterinary Medicine or Animal Science and Bachelor of Science in Education (Biology) or Bachelor of Science in Chemistry and Biology or Applied Zoology or Animal Science or Veterinary Medicine or Medicine.

### **1.79.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.80 Assistant Lecturer (Immunology of Infectious Diseases) – 1 post**

### **1.80.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.80.2 Qualification and Experience**

Master of Science in Education (Biology) or Veterinary fields or Animal Science and Bachelor of Science in Applied Zoology or Microbiology or Animal Science.

### **1.80.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.81 Assistant Lecturer (Biochemistry) – 1 post**

### **1.81.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.81.2 Qualification and Experience**

Master of Science in Biochemistry with a focus in Biological topics and Bachelor of Science in Biochemistry or Chemistry and Biology or Veterinary Medicine or Animal Science or Medicine.

### **1.81.3 Remuneration**

Salary Scale: PUTS 2.1

## **COLLEGE OF SOCIAL SCIENCES (CoSS)**

### **DEPARTMENT OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION**

#### **1.82 Assistant Lecturer (International Relations) – 2 posts**

##### **1.82.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

##### **1.82.2 Qualification and Experience**

MA. in Political Science or International Relations and BA. in Political Science and Public Administration or International Relations (The candidate must have at least studied the following courses; Introduction to Political Science, Theories and Approaches of International Relations, Regional Integration, International Organisations, Public International Law, International Relations, International Political Economy and Public Policy)

### **1.82.3 Remuneration**

Salary Scale: PUTS 2.1

#### **1.83 Assistant Lecturer (Public Administration) – 2 posts**

##### **1.83.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

##### **1.83.2 Qualification and Experience**

MA. in Political Science with bias in Public Administration and BA. in Political Science and Public Administration or Public Administration. (The candidate must have at least studied the following courses; Introduction to Political Science, Public Policy, Political Analysis, Public Administration, Administrative Law, Public Human Resource Management, Public Finance and Public Administration in Tanzania.

### **1.83.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF SOCIOLOGY**

### **1.84 Assistant Lecturer (Social Work) – 3 posts**

#### **1.84.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.84.2 Qualification and Experience**

Master of Arts in Social Work and Bachelor of Arts in Social Work.

### **1.84.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.85 Assistant Lecturer (Anthropology) – 1 post**

#### **1.85.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.85.2 Qualification and Experience**

Master of Arts in Anthropology or Sociology and Bachelor of Arts in Anthropology or Sociology.

### **1.85.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.86 Assistant Lecturer (Sociology) – 1 post**

#### **1.86.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;

- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.86.2 Qualification and Experience**

Master of Arts and Bachelor of Arts in Sociology.

### **1.86.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF STATISTICS**

### **1.87 Assistant Lecturer (Probability Theory) – 1 post**

#### **1.87.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.87.2 Qualification and Experience**

Master of Arts or Science in Statistics and Bachelor of Arts or Science in Statistics.

### **1.87.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.88 Assistant Lecturer (Econometrics) – 1 post**

#### **1.88.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.88.2 Qualification and Experience**

Master of Science or Arts in Statistics and Bachelor of Arts or Science in Statistics or Economics with Statistics.

### **1.88.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.89 Assistant Lecturer (Computational Statistics) – 1 post**

#### **1.89.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.89.2 Qualification and Experience**

Master of Arts or Science in Statistics or Computer Science or Data Science and Bachelor of Arts or Science in Statistics or Bachelor of Science in Computer Science.

### **1.89.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF GEOGRAPHY**

### **1.90 Lecturer (Soil Science) – 1 post**

#### **1.90.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

#### **1.90.2 Qualification and Experience**

PhD in Soil Science or Pedology or its equivalent with Master of Science in Soil Science, and Bachelor of Science in Soil Science or Geography and Environmental Studies or any other related fields.

### **1.90.3 Remuneration**

Salary Scale: PUTS 3.3

### **1.91 Assistant Lecturer (Survey and Mapping Science) – 1 post**

#### **1.91.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.91.2 Qualification and Experience**

Master of Science in Geomatics or Land Survey or GIS and Remote Sensing and BA. in Geography and Environmental Studies or Bachelor of Science in Geomatics.

### **1.91.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.92 Assistant Lecturer (Population Studies) – 1 post**

### **1.92.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.92.2 Qualification and Experience**

MA. in Demography or Population Studies and BA. in Geography and Environmental Studies, Demography or Population Studies or any other related field.

### **1.92.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.93 Assistant Lecturer (Urban Studies) – 1 post**

### **1.93.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and

- ix. To perform any other relevant duties as assigned by one's superior.

### **1.93.2 Qualification and Experience**

Master of Arts in Urban and Regional Planning or Urban Development Planning with Bachelor of Arts in Urban and Regional Planning or Urban Development Planning or similar qualifications

### **1.93.3 Remuneration**

Salary Scale: PUTS 2.1

## **INSTITUTE OF DEVELOPMENT STUDIES**

### **1.94 Lecturer (Development Studies) – 1 post**

#### **1.94.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities.

#### **1.94.2 Qualification and Experience**

PhD. in Political Economy or Political Science and Master of Arts in Political Science or African Studies or Public Health or Law and Development Studies and Bachelor of Arts in Political Science and Public Administration or Development Studies or any other related fields.

#### **1.94.3 Remuneration**

Salary Scale: PUTS 3.3

### **1.95 Assistant Lecturer (Development Studies) – 4 posts**

#### **1.95.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.95.2 Qualification and Experience**

Master of Arts in Development Studies or African Studies or Public Health or Law and Development or Global Development Studies or Master of Arts or Science in Health and Development and Bachelor of Arts in Political Science and Public Administration or Development Studies or any other related fields.

### **1.95.3 Remuneration**

Salary Scale: PUTS 2.1

## **INSTITUTE OF KISWAHILI STUDIES (IKS)**

### **DEPARTMENT OF KISWAHILI LANGUAGE AND LINGUISTICS**

### **1.96 Lecturer (Kiswahili Language and Linguistics) – 1 post**

#### **1.96.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

#### **1.96.2 Qualification and Experience**

PhD in Kiswahili, Master of Arts in Kiswahili and Bachelor of Education (Kiswahili syntax option) or Bachelor of Arts with Education (Kiswahili syntax option) or any other related fields.

### **1.96.3 Remuneration**

Salary Scale: PUTS 3.3

### **1.97 Assistant Lecturer (Kiswahili Syntax) – 1 post**

#### **1.97.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.97.2 Qualification and Experience**

Master of Arts in Kiswahili and Bachelor of Education (Kiswahili option) or Bachelor of Arts with Education (Kiswahili option).



### **1.97.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.98 Assistant Lecturer (Kiswahili Phonology) – 1 post**

#### **1.98.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.98.2 Qualification and Experience**

Master of Arts in Kiswahili and BEd. (Kiswahili phonology option) or Bachelor of Arts in Education (Kiswahili phonology option).

### **1.98.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.99 Assistant Lecturer (Kiswahili History and Dialect) – 1 post**

#### **1.99.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.99.2 Qualification and Experience**

Master of Arts in Kiswahili and BEd. (Kiswahili option) or Bachelor of Arts with Education (Kiswahili option) with Kiswahili history and dialect background.

### **1.99.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF KISWAHILI LITERATURE, COMMUNICATION AND PUBLISHING**

### **1.100 Lecturer (Kiswahili Literature) – 2 posts**

#### **1.100.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;

- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

### **1.100.2 Qualification and Experience**

PhD in Kiswahili, Master of Arts in Kiswahili and BEd (Kiswahili option) or Bachelor of Arts with Education (Kiswahili option) with Kiswahili Literature background.

### **1.100.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.101 Assistant Lecturer (Kiswahili Literature) – 3 posts**

### **1.101.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.101.2 Qualification and Experience**

Master of Arts in Kiswahili and Bachelor of Education (Kiswahili option) or Bachelor of Arts with Education (Kiswahili option) with Kiswahili Literature background.

### **1.101.3 Remuneration**

Salary Scale: PUTS 2.1

## **INSTITUTE OF MARINE SCIENCES (IMS) – ZANZIBAR**

### **1.102 Assistant Lecturer (Development Studies) – 1 post**

#### **1.102.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.102.2 Qualification and Experience**

Master of Arts in Development Studies and a Bachelor degree in Science subjects will be an added advantage

### **1.102.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.103 Assistant Lecturer (Marine Resources Economics) – 1 post**

### **1.103.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.103.2 Qualification and Experience**

Master of Science in Environmental Economics or Natural Resources Economics with Bachelor of Arts in Economics.

### **1.103.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.104 Assistant Lecturer (Fisheries Sciences) – 1 post**

### **1.104.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.104.2 Qualification and Experience**

Master of Science in Fisheries and Aquaculture with Bachelor of Science in Fisheries and Aquaculture.

### **1.104.3 Remuneration**

Salary Scale: PUTS 2.1

## **INSTITUTE OF RESOURCE ASSESSMENT (IRA)**

## **1.105 Lecturer (Natural Resources Economics) – 1 post**

### **1.105.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

### **1.105.2 Qualification and Experience**

PhD in Economics or Natural Resources Management or Environmental Economics, Master of Science in Natural Resources Management or Environmental Economics, Master of Arts in Economics and Bachelor of Arts in Economics.

### **1.105.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.106 Lecturer (Sociologist) – 1 post**

### **1.106.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

### **1.106.2 Qualification and Experience**

PhD in Sociology or Anthropology or Demography or Policy Analysis and Resources Management, Master of Arts in Sociology or Anthropology and Bachelor of Arts in Sociology or Anthropology.

### **1.106.3 Remuneration**

Salary Scale: PUTS 3.3

## **UDSM MBEYA COLLEGE OF HEALTH AND ALLIED SCIENCES (UDSM-MCHAS) DEPARTMENT OF DENTAL AND ORAL SURGERY**

## **1.107 Lecturer (Dental and Oral Surgery) – 2 posts**

### **1.107.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;

- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

### **1.107.2 Qualification and Experience**

Master of Dental Oral and Maxillofacial Surgeon or Master of Dentistry in Orthodontics, or Master of Dentistry in Prosthodontics, Master of Medicine of Dentistry in Restorative and Doctor of Dentistry

### **1.107.3 Remuneration**

Salary Scale: PUTS 3.2

## **DEPARTMENT OF ANAESTHESIOLOGY**

### **1.108 Lecturer (Anaesthesiology) – 1 post**

#### **1.108.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

#### **1.108.2 Qualification and Experience**

Master of Medicine in Anaesthesiology and Doctor of Dental Surgery or Doctor of Medicine.

#### **1.108.3 Remuneration**

Salary Scale: PUTS 3.2

## **DEPARTMENT OF PHARMACOLOGY AND BIOCHEMISTRY**

### **1.109 Assistant Lecturer (Pharmacology) – 3 posts**

#### **1.109.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;

- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.109.2 Qualification and Experience**

Master of Science Pharmacology and Doctor of Medicine or Doctor of Dental Surgery

### **1.109.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.110 Assistant Lecturer (Biochemistry) – 2 posts**

### **1.110.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.110.2 Qualification and Experience**

Master of Science Biochemistry and Doctor of Medicine or Doctor of Dental Surgery

### **1.110.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF ANATOMY**

## **1.111 Assistant Lecturer (Anatomy) – 3 posts**

### **1.111.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.111.2 Qualification and Experience**

Master of Science Anatomy and Doctor of Medicine or Doctor of Dental Surgery.

### **1.111.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF PHYSIOLOGY**

### **1.112 Assistant Lecturer (Physiology) – 2 posts**

#### **1.112.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.112.2 Qualification and Experience**

Master of Science Physiology and Doctor of Medicine or Doctor of Dental Surgery

#### **1.112.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF PATHOLOGY**

### **1.113 Assistant Lecturer (Pathology) – 2 posts**

#### **1.113.1 Duties and Responsibilities**

- i. to carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.113.2 Qualification and Experience**

Master of Medicine in Pathology and Doctor of Medicine or Doctor of Dental Surgery.

#### **1.113.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF MICROBIOLOGY AND IMMUNOLOGY**

### **1.114 Assistant Lecturer (Microbiology and Immunology) – 1 post**

#### **1.114.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;

- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.114.2 Qualification and Experience**

Master of Science in Microbiology and Immunology and Doctor of Medicine or Doctor of Dental Surgery.

#### **1.114.3 Remuneration**

Salary Scale: PUTS 2.1

### **DEPARTMENT OF SOCIAL SCIENCES**

#### **1.115 Assistant Lecturer (Communication Skills) – 1 post**

##### **1.115.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

##### **1.115.2 Qualification and Experience**

Master of Arts in Linguistics and Bachelor of Arts in Language Studies or Bachelor of Education (Linguistics) or Bachelor of Arts with Linguistics as a major subject.

##### **1.115.3 Remuneration**

Salary Scale: PUTS 2.1

#### **1.116 Assistant Lecturer (Community Medicine) – 1 post**

##### **1.116.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

##### **1.116.2 Qualification and Experience**

Master of Medicine in Community Health and Doctor of Medicine or Doctor of Dental Surgery.

##### **1.116.3 Remuneration**

Salary Scale: PUTS 2.1



## **MINERAL RESOURCES INSTITUTE (MRI) – DODOMA**

### **1.117 Assistant Lecturer (Mineral Processing Engineering) – 1 post**

#### **1.117.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.117.2 Qualification and Experience**

Master of Science in Mineral Processing Engineering or Metallurgy or Engineering Metallurgy and Bachelor of Science in Mineral Processing Engineering.

#### **1.117.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.118 Assistant Lecturer (Environmental Engineering) – 1 post**

#### **1.118.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.118.2 Qualification and Experience**

Master of Science in Environmental Engineering or Environmental Science or Environmental Management and Bachelor of Science in Environmental Engineering.

#### **1.118.3 Remuneration**

Salary Scale: PUTS 2.1

## **SCHOOL OF JOURNALISM AND MASS COMMUNICATION (SJMC)**

### **1.119 Assistant Lecturer (Journalism) – 3 posts**

#### **1.119.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;

- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.119.2 Qualification and Experience**

Master of Arts in Journalism and Bachelor of Arts in Journalism or Mass Communication or Public Relation and Advertising.

### **1.119.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.120 Assistant Lecturer (Mass Communication) – 2 posts**

### **1.120.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.120.2 Qualification and Experience**

Master of Arts in Mass Communication and Bachelor of Arts in Journalism or Mass Communication or Public Relation and Advertising.

### **1.120.3 Remuneration**

Salary Scale: PUTS 2.1

## **SCHOOL OF AQUATIC SCIENCES AND FISHERIES TECHNOLOGY (SoAF) DEPARTMENT OF AQUATIC SCIENCES AND FISHERIES TECHNOLOGY**

### **1.121 Lecturer (Fisheries Economics and Aqua business) – 1 post**

#### **1.121.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;

- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

### **1.121.2 Qualification and Experience**

PhD in Economics or Fisheries or Natural Resources Economics and Master of Science in Fisheries or Natural Resources Management and Bachelor of Science in Fisheries or Agricultural or Natural Resources Economics or Bachelor of Arts in Economics.

### **1.121.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.122 Assistant Lecturer (Fresh Water Ecology/Limnologist) – 1 post**

### **1.122.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.122.2 Qualification and Experience**

Master of Science in Limnology or Aquatic Sciences or Fresh Water Ecology and Bachelor of Science in Aquatic Science and Fisheries or Aquatic Environmental Science and Conservation

### **1.122.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.123 Assistant Lecturer (Coral Reef Ecology) – 1 post**

### **1.123.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.123.2 Qualification and Experience**

Master of Science in Aquatic Sciences or Fisheries or Marine Sciences and Bachelor of Science in Aquatic Sciences and Fisheries or Aquatic Environmental Science and Conservation.

### **1.123.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF AQUACULTURE TECHNOLOGY**

### **1.124 Assistant Lecturer (Aquaculture Technology) – 1 post**

#### **1.124.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.124.2 Qualification and Experience**

Master of Science in Aquatic Sciences or Fisheries or Marine Sciences and Bachelor of Science in Aquatic Sciences and Fisheries or Aquatic Environmental Science and Conservation.

### **1.124.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.125 Assistant Lecturer (Aquaculture Economics) – 1 post**

#### **1.125.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.125.2 Qualification and Experience**

Master of Science in Aqua business and Entrepreneurship or related fields such as Agricultural or Fisheries Economics or Natural Resources Economics or Economics or Agricultural and Applied Economics and Bachelor of Commerce in Finance or Bachelor of Arts in Economics or Economics and Statistics, or Statistics or Bachelor of Science in Agricultural and Natural Resources Economics and Business or Agricultural Economics and Agribusiness.

### **1.125.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.126 Assistant Lecturer (Aquaculture Extension) – 1 post**

### **1.126.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.126.2 Qualification and Experience**

Master of Science in Agricultural Extension or Agricultural Education and Extension or Fisheries Extension and Bachelor of Science in Fisheries and Aquaculture or Aquatic Sciences and Fisheries Technology or Aquaculture or Aquaculture and Aquatic Sciences or Agriculture or Animal Science or Agricultural Extension, Applied Agricultural Extension.

### **1.126.3 Remuneration**

Salary Scale: PUTS 2.1

## **SCHOOL OF EDUCATION (SoED)**

### **DEPARTMENT OF EDUCATIONAL FOUNDATIONS, MANAGEMENT AND LIFELONG LEARNING**

### **1.127 Lecturer (Education Management) – 1 post**

#### **1.127.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

#### **1.127.2 Qualification and Experience**

PhD in Education specialized in Management/Education/Comparative Education, Master of Arts in Education or Master of Educational Management and Administration and Bachelor of Education or Adult Education or Bachelor of Education in Commerce.

#### **1.127.3 Remuneration**

Salary Scale: PUTS 3.3

### **1.128 Assistant Lecturer (Adult Education) – 1 post**

#### **1.128.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.128.2 Qualification and Experience**

Master of Arts in Education with specialization in Adult Education and Bachelor of Education in Adult and Community Education

### **1.128.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.129 Assistant Lecturer (Educational Foundation) – 1 post**

### **1.129.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.129.2 Qualification and Experience**

Master of Arts in Education and Bachelor of Education with at least four (4) Education Foundation courses.

### **1.129.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.130 Assistant Lecturer (Educational Planning and Administration) – 1 post**

### **1.130.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.130.2 Qualification and Experience**

Master of Educational Management and Administration and Bachelor of Education in Commerce.

### **1.130.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF EDUCATIONAL PSYCHOLOGY AND CURRICULUM STUDIES**

### **1.131 Lecturer (Curriculum and Science Education) – 1 post**

#### **1.131.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

#### **1.131.2 Qualification and Experience**

PhD in Education specialized in Curriculum Studies or Science Education, Master of Science with Education or Master of Education in Science Education and Bachelor of Science with Education.

#### **1.131.3 Remuneration**

Salary Scale: PUTS 3.3

### **1.132 Assistant Lecturer (Social Sciences) – 1 post**

#### **1.132.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.132.2 Qualification and Experience**

Master of Arts in Education and Bachelor of Arts in Education majoring in History and Geography.

#### **1.132.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.133 Assistant Lecturer (Science Education) – 2 posts**

#### **1.133.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.133.2 Qualification and Experience**

Master of Science with Education or Master of Education in Science Education and Bachelor of Science with Education majoring in one of the following; Physics, Chemistry, Mathematics and Information and Communication Technology.

#### **1.133.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF PHYSICAL EDUCATION AND SPORT SCIENCES**

### **1.134 Assistant Lecturer (Anatomy and Physiology) – 1 post**

#### **1.134.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.134.2 Qualification and Experience**

Master of Education in Physical and Sports Sciences majoring in Anatomy and Physiology and Bachelor of Education in Physical Education and Sport Sciences.

#### **1.134.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.135 Assistant Lecturer (Sport Medicine and Sport Biometrics) – 1 post**

#### **1.135.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;



- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.135.2 Qualification and Experience**

Master of Education in Physical and Sports Sciences majoring in Sport Medicine and Bachelor of Education in Physical Education and Sport Sciences.

### **1.135.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.136 Assistant Lecturer (Exercise Physiology and Sport Physiology) – 1 post**

### **1.136.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.136.2 Qualification and Experience**

Master of Education in Physical and Sports Sciences majoring in Exercise Physiology or Sport Physiology and Bachelor of Education in Physical Education and Sport Sciences.

### **1.136.3 Remuneration**

Salary Scale: PUTS 2.1

## **SCHOOL OF MINES AND GEOSCIENCES (SoMG)**

### **DEPARTMENT OF GEOSCIENCES**

## **1.137 Assistant Lecturer (Igneous Petrology) – 1 post**

### **1.137.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.137.2 Qualification and Experience**

Master of Science in Geosciences or Geology or Applied Geology or Engineering Geology with specialization in Igneous Petrology and a four-year bachelor degree in the relevant fields.

### **1.137.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.138 Assistant Lecturer (Structural Geology) – 1 post**

#### **1.138.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.138.2 Qualification and Experience**

Master of Science in Geosciences or Geology or Applied Geology or Engineering Geology with specialization in Structural Geology and a four-year bachelor degree in the relevant fields.

### **1.138.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.139 Assistant Lecturer (Hydrogeology) – 1 post**

#### **1.139.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.139.2 Qualification and Experience**

Master of Science in Geosciences or Geology or Applied Geology or Engineering Geology with specialization in Hydrogeology and a four-year bachelor degree in the relevant fields.

### **1.139.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF MINING AND MINERAL PROCESSING ENGINEERING**

### **1.140 Assistant Lecturer (Engineering Geology) – 2 posts**

#### **1.140.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.140.2 Qualification and Experience**

Master of Science in Engineering Geology and Bachelor of Science in Engineering Geology or Bachelor of Science in Geology or Bachelor of Science with Geology

#### **1.140.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.141 Tutorial Assistant (Mining Engineering) – 1 post**

#### **1.141.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

#### **1.141.2 Qualification and Experience**

Bachelor of Science in Mining Engineering

#### **1.141.3 Remuneration**

Salary Scale: PUTS 1.2

### **1.142 Tutorial Assistant (Metallurgy and Mineral Processing Engineering) – 1 post**

#### **1.142.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

#### **1.142.2 Qualification and Experience**

Bachelor of Science in Metallurgy and Mineral Processing Engineering

#### **1.142.3 Remuneration**

Salary Scale: PUTS 1.2

## **DEPARTMENT OF PETROLEUM SCIENCE AND ENGINEERING**

### **1.143 Assistant Lecturer (Petroleum Geology) – 1 post**

#### **1.143.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;

- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.143.2 Qualification and Experience**

Master of Science in Petroleum Geology and Bachelor of Science in Petroleum Geology

### **1.143.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.144 Tutorial Assistant (Petroleum Geophysics) – 1 post**

### **1.144.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

### **1.144.2 Qualification and Experience**

Bachelor of Science in Petroleum Geology. A candidate is expected to specialize in Petroleum Geophysics in postgraduate studies.

### **1.144.3 Remuneration**

Salary Scale: PUTS 1.2

## **UNIVERSITY OF DAR ES SALAAM BUSINESS SCHOOL (UDSB) DEPARTMENT OF GENERAL MANAGEMENT**

## **1.145 Assistant Lecturer (Business Law) – 1 post**

### **1.145.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.145.2 Qualification and Experience**

Master's degree in Law or Business Administration with Bachelor Degree in Law.

### **1.145.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.146 Assistant Lecturer (Human Resources Management) – 2 posts**

### **1.146.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.146.2 Qualification and Experience**

Master of Arts in Human Resources Management or Master of Business Administration majoring in Human Resources Management and Bachelor of Arts or Bachelor of Commerce in Human Resource Management.

### **1.146.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.147 Lecturer (Procurement and Supply Chain Management) – 1 post**

### **1.147.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

### **1.147.2 Qualification and Experience**

PhD in Procurement and Supply Chain Management or related fields such as Logistics and Management Science and Master's degree in Procurement and Supply Chain Management or related fields such as Logistics and Management Science.

### **1.147.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.148 Assistant Lecturer (Procurement and Supply Chain Management) – 1 post**

### **1.148.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;

- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.148.2 Qualification and Experience**

Master of Arts and Bachelor of Arts in Procurement and Supply Chain Management or related fields such as Logistics and Management Science.

### **1.148.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF ACCOUNTING**

### **1.149 Assistant Lecturer (Tax Accounting) – 2 posts**

#### **1.149.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.149.2 Qualification and Experience**

Master of Business Administration or Master in Taxation with Bachelor degree in Customs and Tax Management or Bachelor of Commerce in Accounting.

#### **1.149.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.150 Assistant Lecturer (Auditing) – 1 post**

#### **1.150.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.150.2 Qualification and Experience**

Master of Business Administration in Accounting and Bachelor of Commerce in Accounting

### **1.150.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.151 Assistant Lecturer (Oil and Gas Accounting) – 1 post**

#### **1.151.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.151.2 Qualification and Experience**

Master of Finance and Accounting in Oil and Gas and Bachelor of Commerce in Accounting.

#### **1.151.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF FINANCE**

### **1.152 Assistant Lecturer (Actuarial Science) – 2 posts**

#### **1.152.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.152.2 Qualification and Experience**

Master of Science in Actuarial Science and Bachelor of Science in Actuarial Science.

#### **1.152.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.153 Assistant Lecturer (Corporate Finance) – 1 post**

#### **1.153.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.153.2 Qualification and Experience**

Master of Arts in Economics and Bachelor of Commerce in Finance.

### **1.153.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.154 Assistant Lecturer (Banking and Financial Services) – 1 post**

### **1.154.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.154.2 Qualification and Experience**

Master of Business majoring in Banking or Financial services and Bachelor of Commerce in Banking and Financial Services or Bachelor of Commerce in Finance.

### **1.154.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF MARKETING**

## **1.155 Assistant Lecturer (Tourism) – 2 posts**

### **1.155.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;



- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.155.2 Qualification and Experience**

Master of Business Administration and Bachelor of Commerce in Tourism.

### **1.155.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.156 Assistant Lecturer (Marketing) – 1 post**

### **1.156.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.156.2 Qualification and Experience**

Master of Business Administration and Bachelor of Commerce in Marketing.

### **1.156.3 Remuneration**

Salary Scale: PUTS 2.1

## **UNIVERSITY OF DAR ES SALAAM SCHOOL OF ECONOMICS (UDSoEC) DEPARTMENT OF ECONOMICS**

## **1.157 Lecturer (Econometrics) – 1 post**

### **1.157.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

### **1.157.2 Qualification and Experience**

PhD in Economics specialized in Econometrics or Quantitative Methods, Master of Arts in Economics and Bachelor of Arts in Economics or Economics and Statistics

### **1.157.3 Remuneration**

Salary Scale: PUTS 3.3

### **1.158 Assistant Lecturer (Macroeconomics) – 1 post**

#### **1.158.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.158.2 Qualification and Experience**

Master of Arts in Economics specialized in Monetary Economics, Public Sector Economics, International Economics or Corporate Economics and Bachelor of Arts in Economics or Economics and Statistics

### **1.158.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.159 Assistant Lecturer (Microeconomics) – 1 post**

#### **1.159.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.159.2 Qualification and Experience**

Master of Arts in Economics specialized in Environmental and Natural Resources Economics, Health Economics, Transport Economics, Labour and Human Resources Economics, Energy Economics or Agricultural Economics or other related fields and Bachelor of Arts in Economics or Economics and Statistics.

### **1.159.3 Remuneration**

Salary Scale: PUTS 2.1

## **DEPARTMENT OF APPLIED ECONOMICS**

### **1.160 Lecturer (Development Econometrics) – 1 post**

#### **1.160.1 Duties and Responsibilities**

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

### **1.160.2 Qualification and Experience**

PhD in Economics with either published research work in the field of Development Econometrics or elective course in Development Econometrics and Master of Arts in Economics and Bachelor of Arts in Economics or Economics and Statistics.

### **1.160.3 Remuneration**

Salary Scale: PUTS 3.3

## **1.161 Assistant Lecturer (Energy Economics) – 1 post**

### **1.161.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.161.2 Qualification and Experience**

Master of Arts in Economics with either dissertation or research work in Energy Economics or courses in Energy Economics, Environmental and Natural Resources Economics or Microeconomics and Bachelor of Arts in Economics.

### **1.161.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.162 Assistant Lecturer (Behavioural Economics) – 1 post**

### **1.162.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;

- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.162.2 Qualification and Experience**

Master of Arts in Economics with either dissertation or research work in Behavioral Economics or courses in Behavioral Economics, Psychology, Experimental Economics or Microeconomics and Bachelor of Arts in Economics and other related fields.

### **1.162.3 Remuneration**

Salary Scale: PUTS 2.1

## **UNIVERSITY OF DAR ES SALAAM SCHOOL OF LAW (UDSoL) DEPARTMENT OF PUBLIC LAW**

### **1.163 Assistant Lecturer (Public Law) – 3 posts**

#### **1.163.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.163.2 Qualification and Experience**

Master of Law (LL.M) by either coursework or dissertation and have studied a four (4) year - LL. B and be ready to teach any two courses amongst Environmental Law; East African Community Law; Laws on alternative Dispute Resolution; International Humanitarian Law; Criminology and Penology; Human Rights and Refugee Law.

#### **1.163.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.164 Tutorial Assistant (Public Law) – 2 posts**

#### **1.164.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

#### **1.164.2 Qualification and Experience**

Should have studied a four - year LL. B and be ready to develop his/her teaching career in at least two courses amongst Environmental Law; East African Community Law; Laws on alternative Dispute Resolution; International Humanitarian Law; Criminology and Penology; Human Rights and Refugee Law.

### **1.164.3 Remuneration**

Salary Scale: PUTS 1.2

## **DEPARTMENT OF PRIVATE LAW**

### **1.165 Assistant Lecturer (Private Law) – 3 posts**

#### **1.165.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

#### **1.165.2 Qualification and Experience**

Master of Law (LL.M) by either coursework or dissertation and have studied a four (4) years (LL. B) and be ready to teach any two courses amongst Legal Method; Law of Torts; Legal History; Jurisprudence; Succession and Trusts; Legal Writing and Drafting; Legal Ethics and any other course related to Law Enforcement.

#### **1.165.3 Remuneration**

Salary Scale: PUTS 2.1

### **1.166 Tutorial Assistant (Private Law) – 2 posts**

#### **1.166.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior

#### **1.166.2 Qualification and Experience**

Should have studied a four - year LL. B and be ready to develop his/her teaching career in at least two courses amongst Legal Method; Law of Torts; Legal History; Jurisprudence; Succession and Trusts; Legal Writing and Drafting; Legal Ethics and any other course related to Law Enforcement.

#### **1.166.3 Remuneration**

Salary Scale: PUTS 1.2

## **DEPARTMENT OF ECONOMIC LAW**

## **1.167 Assistant Lecturer (Economic Law) – 3 posts**

### **1.167.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.167.2 Qualification and Experience**

Master of Law (LL.M) by either coursework or dissertation and have studied a four - year LL. B and be ready to teach any two courses amongst Land Law; Social Security Law, Negotiable Instruments and Insurance Laws.

### **1.167.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.168 Tutorial Assistant (Economic Law) – 2 posts**

### **1.168.1 Duties and Responsibilities**

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior

### **1.168.2 Qualification and Experience**

Should have studied a four - years LL. B and be ready to develop his/her teaching career in at least two courses amongst Natural Resources Law; Business Associations Law; International Trade and Finance Law; Capital Markets Law and Labour Law.

### **1.168.3 Remuneration**

Salary Scale: PUTS 1.2

## **UNIVERSITY LIBRARY**

## **1.169 Assistant Lecturer (Records and Archives Administration) – 2 posts**

### **1.169.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;

- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.169.2 Qualification and Experience**

Master Degree in Records Management and Archives Administration and Bachelor degree in Records and Archives Administration or Library and Information Studies or Information Science or Information Systems or any other related degree.

### **1.169.3 Remuneration**

Salary Scale: PUTS 2.1

## **1.170 Assistant Lecturer (Library and Information Studies/ Science) – 1 post**

### **1.170.1 Duties and Responsibilities**

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

### **1.170.2 Qualification and Experience**

Master Degree in Library and Information Studies/ Science or Information Science or Information Systems and Bachelor degree in Library and Information Studies or Information Science or Information Systems or any other related degree.

### **1.170.3 Remuneration**

Salary Scale: PUTS 2.1

## **GENERAL QUALIFICATIONS:**

- a. **Lecturer:** Applicants for the post of Lecturer must possess a PhD, a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with an overall GPA of 3.8 or higher from an internationally reputable higher learning institution. They must be potentially good academically.
- b. **Assistant Lecturer:** Applicants for the post of Assistant Lecturer must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with an overall GPA of 3.8 or higher from an internationally reputable higher learning institution. They must be potentially good academically.
- c. **Tutorial Assistant:** Applicants for the post of Tutorial Assistant must possess a Bachelor degree with a minimum GPA of 3.8 from an internationally reputable higher learning institution.

## **TERMS OF SERVICE**

Permanent and pensionable.

## MODE OF APPLICATION

Interested candidates should apply in confidence enclosing:

- a. Detailed CV.
- b. Photocopy of relevant academic certificates and transcripts.
- c. Photocopy of birth certificate.
- d. Names and addresses of two referees.
- e. Indication of mode of communication, e.g. telephone, email, etc.

### **NOTE:**

- a. Applicants should indicate Departments/Disciplines and positions for which they apply.
- b. Applicants must have National Identification numbers from the National Identification Authority (NIDA).
- c. Applicants who are currently employed in the Public Service must channel their application letters through their respective employers.
- d. Applicants whose employment in public service was terminated for whatever reasons should not apply.
- e. Certificates from foreign Universities should be verified by the Tanzania Commission for Universities (TCU).
- f. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- g. Presentation of forged certificates & other false information will result in automatic disqualification and legal action.
- h. Only shortlisted candidates will be contacted for interview.
- i. Applicants must be citizens of Tanzania with an age not above 45 years  
Applicants for posts in IMS should be ready to permanently reside in Zanzibar
- j. Interested candidates should address their signed applications letters to the Deputy Vice Chancellor (Academic), University of Dar es Salaam P.O. Box 35091 Dar es Salaam
- k. All applications must be sent through Recruitment Portal by using the following address: <http://portal.ajira.go.tz> and NOT otherwise. This address can also be found at PSRS website, click **Recruitment Portal**.
- l. **Deadline** for submitting applications is **24<sup>th</sup> July, 2022**.

**Released by**

**Deputy Vice Chancellor (Academic),  
University of Dar es Salaam.**



**Prepare to be counted on Tuesday 23<sup>rd</sup> August, 2022**