



## **TANDAHIMBA NEWALA COOPERATIVE UNION (TANECU) LIMITED**

**REG; AFF-MTR-NWL-TC-2023-61**

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**Ref. No: TANECU/AP/VOL. IX/43**

**28<sup>th</sup> August, 2025**

### **JOB VACANCY (RE-ADVERTISED)**

Tandahimba Newala Cooperative Union (TANECU) Limited is an established cooperative business entity that was registered in 1995 under Co-operative Societies Act No.15 of 1991 with registration number 5512 and changed its name and registration in 2023 to TANECU Ltd with registration number **AFF-MTR-NWL-TC-2023-61**. TANECU deals mainly with Agricultural Services and Inputs to its members, with a total of **203** Agricultural and Marketing Cooperative Societies (AMCOS) representing Farmers of Tandahimba and Newala Districts.

The Board of TANECU Ltd seeks to recruit qualified and competent candidate to fill available vacancy as outlined in this announcement:

#### **1. CHIEF INTERNAL AUDITOR**

##### **Key Responsibilities:**

- Develop and implement a comprehensive internal audit plan.
- Lead and manage internal audit engagements, ensuring compliance with established policies, procedures, and relevant regulations.
- Evaluate the effectiveness of risk management, control, and governance processes.
- Prepare detailed audit reports and present findings and recommendations to management and the Board.
- Monitor the implementation of audit recommendations.
- Provide independent assurance on the accuracy and reliability of financial and operational information.
- Supervise, mentor, and develop a team of internal auditors.

##### **Qualifications:**

- Bachelor's degree in accounting, Finance or a related field.
- Professional certification (CPA, ACCA, CIA) is mandatory.
- Minimum of 3 years of overall experience in internal audit, with at least 2 years in a senior or leadership role, preferably within an agricultural cooperative or similar organisation.
- In-depth knowledge of auditing standards, financial regulations, and risk management principles.
- Strong analytical, communication, and leadership skills.
- A comprehensive understanding of the operational framework of cooperatives in Tanzania, particularly in the context of agricultural cooperatives within the cashew industry, is a significant advantage.

## **MODE OF APPLICATION**

TANECU Ltd is an equal opportunity employer. Qualified candidate should submit his/her written applications using the address shown below, enclosing:

- 1. Application letter showing how they meet the requirements of the position;***
- 2. An up-to-date Curriculum Vitae;***
- 3. Contacts stating name in full, telephone numbers and e-mail addresses of the candidate;***
- 4. Applicants who studied abroad for Form IV and VI should attach proof of their certificates from the Tanzania Examination Council***
- 5. Applicants who studied abroad at the University level should attach proof of their qualifications from the Tanzania Universities Commission (TCU)***
- 6. Transcript and Professional results without certificate will not be accepted***
- 7. Certified Copies of relevant certificates and a Proof or Evidence of Nationality; and***
- 8. Names and full contacts of three (3) referees.***

### **Closing date:**

Applications should reach the undersigned not later than 4:00 pm on **10<sup>th</sup> September, 2025**

- Applicants must indicate the position applied for on top of the envelope with the application letter
- Only shortlisted candidates will be contacted

**Please Apply to:**

GENERAL MANAGER,  
TANECU LTD  
P.O. BOX 194,  
NEWALA.  
Email: [tanecultd@gmail.com](mailto:tanecultd@gmail.com)

ISSUED BY



TANDAHIMBA NEWALA COOPERATIVE UNION  
..... (TANECU)  
P. O. Box 194, NEWALA

KARIMU H. CHIPOLA

CHAIRMAN OF THE BOARD

TANDAHIMBA NEWALA COOPERATIVE UNION (TANECU) LTD.