

WHO WE ARE:

EACOP is a 1,443km crude oil export pipeline that will transport Uganda's crude oil from Kabaale Hoima in Uganda to the Chongoleani peninsula near Tanga port in Tanzania. About 80% of the pipeline is in Tanzania. It is a buried thermally insulated 24" pipeline along with six pumping stations (two in Uganda and four in Tanzania) ending at Tanga with a Terminal and Jetty. EACOP fully recognises its responsibilities both to environmental protection and the people, land and communities that will be impacted by the project, especially during the construction phase.

Job Title: PIPELINE ENGINEER **Eligibility: FOR LOCALS ONLY** **Location: MST - Tanga**
Reports to: N+1: Inspection Leader | N+ 2: Maintenance and Inspection Head **Job Type: Full Time + 5d/w**

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

Pipeline engineer will be part of EACOP inspection entity. He/she will manage pipeline inspection activity directly for PS4/PS5 and MST perimeters, for PS1 perimeter, he will provide support to the pipeline and inspection engineer.

He/she will follow guidance and inspection philosophy from Inspection Leader. He/she will be in charge to define the pipeline corrosion guidance documents.

Pipeline engineer will be the main interface and focal point for pipeline integrity management and corrosion and chemical treatment follow up in Tanzanian perimeters. Corrosion coupons and intelligent pigging operation will be closely prepared and assisted by pipeline and inspection engineer. He/she will ensure inspection scope and campaign are completed.

EACOP PS4,5 and MST perimeters main equipment under pipeline engineer responsibility are:

- Pipeline.
- Corrosion coupons.
- EPRS (pipeline repair).

DUTIES & RESPONSIBILITIES

- Implements the Inspection Plans (written scheme of inspection) for the following equipment: PSD, pipelines, and pipeline related structure as HDD.
- Ensures that equipment registers, Inspection Plans scheduling, Inspection Reporting, Remedial actions are managed with the dedicated CMIMS (Computerized Maintenance & Inspection Management System) and RBI-P.
- Ensures that Inspections and Non-Destructive Testing are executed in compliance with the relevant Safety Rules, Inspection Plans, Technical Procedures and Standards.
- Ensures coordination of inspection activities on Site and supervision of inspection Contractors.
- Assists the Third-party representatives responsible for statutory inspections (Third Party certification, Authorities).
- Prepares / Reviews the Inspection Reports, including analysis of inspection findings, fit for service assessment, recommendation, or remedial actions.
- Prepares/reviews pipeline inspection and corrosion guidance document and procedure.
- Prepares/reviews SMC as intelligent pigging and corrosion coupons analysis and operations.
- Proposes / reviews the recommendations for corrective actions (material selection, design of equipment, coating, cathodic protection, operating conditions, corrosion inhibition...).
- Make sure that recommendations for remedial actions are issued in the CMIMS system and ensure their follow up.
- Ensures that repair / modifications / procurement of equipment comply with the relevant regulation, company rules, technical codes, and norms.
- Reviews management of change request when required.
- Participates in technical audits of contracted companies regarding Non-Destructive Testing, Welding, Piping / Pressure Vessel fabrication, Coating.
- Updates data required for Risk base inspection tools.
- Be the focal point for pipeline inspection and corrosion exchange for Tanzania pipeline section.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.

- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Bachelor level or similar.
- Materials or Chemistry engineering with emphasis on materials, metallurgy, and chemical reactions such as corrosion.
- Good knowledge of international Codes, Standards and Regulation related to the inspection discipline (ASME, API, NACE...).
- Good knowledge of materials, metallurgy, welding, corrosion, failure modes, Non-Destructive Testing, and inspection techniques.

- Good knowledge of computer tools.
- Good knowledge in Fitness for Service assessment methods (API RP 579, ASME, DNV...).
- Proficiency in oral and written English.
- ERB Registration as a Professional Engineer.

Experience Required:

- Experience in corrosion analysis.
- Experience in chemistry.

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Job Title: LEAD PROCESS AND FLOW ASSURANCE **Eligibility:** FOR LOCALS ONLY
Reports to: Head of Methods and Process **Location:** Tanga - Tanzania **Job Type:** Full Time

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

Lead Process Engineering and Flow Assurance support to the EACOP asset including all its sites, to ensure optimal operations and safety. Lead the coordination of fluid sampling, laboratory analysis, chemical injection, chemicals stocks management and review of all associated reporting. Leads process studies to troubleshoot site technical issues and offers validated solutions which safely improve the operability of the asset. Custodian of Master copies of process documents such as P&IDs, PFDs and Safety Logic diagrams. Custodian of the management of Site Modifications process, ensuring right level validation for the different types of modifications and follow-up to closure (including integration of revised documentations) for all modifications. Lead process optimization and simulations.

DUTIES & RESPONSIBILITIES

- Lead Process Studies to resolve operational issues.
- Provide Process support to projects and facilities tie-in to the asset.
- Custodian of Master copies of process documents such as P&IDs, PFDs and Safety Logic diagrams.
- Custodian of the master Process Simulation for the EACOP asset.
- Lead Process simulations for operational improvements.
- Ensure that process documentations are in accordance with Company and Local Requirements .
- Conduct de-bottlenecking studies and recommend solutions to optimize existing installations.
- Maintains Process digital tools and work methods updated and relevant.
- Lead Flow Assurance studies to support asset operations.
- Responsible to evaluate optimized use of Drag Reducing Agent (DRA) for relevant flow regimes.
- Provides the appropriate fluid sampling scheme for the asset.
- Lead the implementation fluid sampling scheme for the asset.
- Provides the appropriate chemical injection rates for different flow regimes of the asset.
- Ensures overall availability of chemical stock in a cost effective manner.
- Responsible for Laboratory analysis across the asset.
- Responsible for Laboratory and chemicals report for the asset.
- Custodian of the management of Site Modifications process .
- Ensure Site Modification procedure is followed for all modifications
- Keeps updated modifications register.
- Contribute to the training and coaching of the Process/Field Engineer and other member of the Operations team.
- Make Process Engineering input to Technical Reviews/Safety Studies such as HAZOP, Safety Reviews.
- Interface closely with other entities to access required inputs and collaborations for Process/Flow Assurance studies.

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- Maintain a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Engineering degree, preferably in Chemical Engineering or Petroleum Engineering.
- Master's Degree is a plus.

Experience Required:

- 10 years' experience in Oil & Gas industry.
- Minimum 5 years' experience in Process Engineering discipline.
- Good knowledge of Process Engineering softwares – Pro II, HYSIS, OLGA.
- English proficiency is mandatory.
- Good communication and interpersonal skills.

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Job Title: MAINTENANCE COORDINATOR **Eligibility:** FOR LOCALS ONLY **Location:** MST – Tanga regular travel to EACOP site to consider
Reports to: N+1: Maintenance Superintendent | N+ 2: Head of Maintenance and Inspection **Job Type:** Full Time – and duty period to consider

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

- As Maintenance Coordinator, you will manage and optimize the maintenance planning for all perimeters.
- Perimeters are: PS1 perimeter, PS4 perimeter, PS5 perimeter and MST perimeters.
- You will interface with all maintenance disciplines, logistics and others EACOP activities to optimize maintenance execution without impacting.
- This means you will be able to shape and develop a central role with great influence in safe, timely and effective execution of preparation and coordination of activities. This is with the possibility to continuously use and develop your competencies in ensuring the quality and effectiveness of planned activities.
- You will manage maintenance opportunity activity portfolio and coordination process.
- You will follow interface with loading operation and upstream feeders.
- You will get to use your knowledge and experience applying a range of techniques to support fabrication and campaign engineer.
- You will adapt maintenance planning to EACOP constraint, site accessibility, and seasonal weather conditions.
- You will manage and review procedure and workflow related directly and or indirectly to maintenance coordination.

DUTIES & RESPONSIBILITIES

- Contributes to HSE performance in line with EACOP objectives.
- Integrates into an execution plan the "campaign-able" activities prepared by Maintenance, Inspection Services, Engineering & Construction.
- Ensures the Work Packs, Procedures, logistics, Permits to Works, Risk Assessments and Toolbox Talks are well integrated in maintenance planning.
- Ensures the main resources of the scopes are provided in time by the Support Entities.
- Communicates to the maintenance disciplines any update who may impact planned activities.
- Manages maintenance coordination meetings.
- Participates in operation planning meetings.
- Manages interface and coordination tools.
- Analyzes planned past activities to improve coordinatization needs.
- Manages coordination processes and workflows.
- Contributes to the 2-Year visions of planned campaigns and the 90-day planning.
- Influences the 90-day planning.
- Influences the 5-week planning.
- Issues T-REX.

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QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Bachelor level or similar.
- Proficiency in oral and written English.
- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System).
- Planning software and IT workflow tools knowledge.
- ERB Registration as a Professional Engineer.

Experience Required:

- 4-6 years of experience in Oil & Gas industry or a high potential
- Site -multi sites and multidiscipline planning preparation or activity management experience.
- Maintenance Contract management.
- Full field/Industrial site shut down experience.
- Primavera or similar good experience.

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Job Title: PROJECT ENGINEER **Eligibility:** FOR LOCALS ONLY **Location:** Tanga back office with regular travel to EACOP sites (UG&TZ)
Reports to: N+1: Maintenance & Inspection Methods Engineer | N+ 2: Head of Maintenance & Inspection Engineering **Job Type:** Full Time + 5d/w

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

- Project Engineer will be managed by Maintenance & Inspection Methods Engineer at Tanga back - office for the projects, modifications during operation period. Project Engineer will oversee the management of change workflow. She/he will be the focal point for technical study requests and master data updates.
- For validated project/modification, She/he will prepare the required scope of work for review & implementation.
- The Project Engineer will be expected to travel to remote sites to coordinate project/modification preparation, implementation, commissioning, and hand over.

DUTIES & RESPONSIBILITIES

- Responsible for coordinating all project elements including engineering, design, quality planning, modifications, installation, commissioning, as well as ensuring the project remains within budget to meet the requirements of the company's needs.
- To be responsible for initiation, planning, execution, and closure of Projects or modification.
- The Project Engineer must ensure projects are carried out efficiently and on time in co-ordination with the Engineering Maintenance Team and other relevant departments within the EACOP and outside (contractors).
- The Project Engineer must work to engineering best practice standards and be compliant with EACOP project specifications.
- Participates in all Hazop.
- Preparations of project proposals related to all operational improvement projects.
- Co-ordinates/prepares, implements, and manages any required project related engineering method statements and execution plans.
- Be responsible for the preparation, justification, coordination, implementation, and monitoring of strategic projects, equipment modification and new equipment activities relating to process, utility, facility, and plant equipment as validated by EACOP management.
- Preparation of methods statements for the proposed improvement projects.
- Reviews cost estimates, recommendations from vendors, consultants, and licensors.
- Performs overall quality control of the SOW (budget, schedule, plans,) and report regularly on project status.
- Reviews engineering deliverables and initiate appropriate corrective actions.
- Develops and implement project document control procedures, and drafting standards and procedures to organize, store and retrieve documents and information efficiently.
- Ensures a high standard of housekeeping and safe work practices in and around the project areas in general during execution of any project.
- Preparation of TORs and BOQs for procurement of suitable contractors or consultants for the outsourced project works for the procurement of contractors.
- Assists in the preparation of the Annual departmental budget for the project unit.
- Preparation of project reports and prepare periodic or specific reporting of the project activities under his/her responsibilities.
- Manages project and modification workflow.
- Manages EACOP technical master data base (Technical documentation, drawings, 3D models and CMMS).
- Manages engineering service contractor.
- Contributes to HSE performance in line with EACOP objectives.
- Performs any other duties relevant to the scope of work that may be assigned by supervisor.

MAIN DUTIES:

- Manages the project within budget.
- Plans project requirements and resources, including the sourcing of subcontract elements, etc.
- Ensures Project /modification request workflow well consider any potential project risks, identifying and establishing corrective actions.
- Assists with design verifications and sign off project progress reports.
- Projects schedule preparation and management to ensure all projects are executed and completed within the planned completion time.
- Undertakes special projects as required and contribute to continuous improvement activities.
- Write project reports and present progress at your supervisor.
- Performs root cause analysis and resolve problems regarding projects.
- Liases and communicates with other departments, stake holders, suppliers, and other service providers or contractors.
- Complies with the Health, Safety, Environmental and Security (H3SE) Policy prior and during projects execution phase and ensure all project works are executed and completed safely.
- Maintains control of all project documentation.
- Ensures the project's compliance with the applicable codes, practices, policies, performance standards, regulatory requirements, and specifications.

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QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- BSc. Degree level qualification in an engineering discipline, for example in mechanical, electrical, instrumentation & control, chemical & processing, civil or equivalent qualifications from a recognized institution.
- Master's degree in engineering management (MEM) will be an added advantage.
- Professional Engineer (P. Eng.) registered member with Tanzania Engineers Registration Board (ERB).
- A Project Management Professional (PMP) certified will be highly desired.
- Advanced Microsoft user to include Project and Excel software.
- Proficiency in Oral and written English/Fluency in English, both verbal and written.
- ERB Registration as a Professional Engineer.

Experience Required:

- Not less than 5 years of experience in the Oil & Gas industry, major project engineering or a high potential working as project engineer.
- MS office good experience.
- Experience in Microsoft Project and other project management software.
- Strong personality with knowledge in mechanical, Piping, Steel structure Installation & pre commissioning activities for live plants and E&I experience.
- Progress reporting, good communication skills.
- Ability to work with multiple discipline projects.
- Problem solving skills.
- Proven Project Engineering/Project Management experience.
- Experience in management of change.

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