

Navin Abroad
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Work and Live in Europe – October to November 2026 Intake Now Open!

We're excited to announce **new job openings in Serbia, Poland, Czech Republic, Hungary, and Denmark** — perfect opportunities for individuals who are ready to **change their lives** and build a stable future in Europe.

These positions offer **competitive monthly salaries ranging from €650 to €2,500**, with **free accommodation and meals** provided in select countries. We are recruiting **highly motivated and hardworking candidates** who are eager to start a new chapter and work with leading European employers.

Application Deadline: 18th October – 18th November 2026

Intake: October–November 2026

If you've been waiting for a chance to work abroad and secure your financial future — **this is your moment.**

Serbia CAR FACTORY WORKER

Location: Central Serbia

Open Positions: 98 Warehouse Workers

Contract Duration: 1 year

Age Requirement: 20 – 50 years old (Male candidates)

JOB DESCRIPTION

- Removing components & placing finished products on transport lines
- Storing parts in grid boxes
- Loading/unloading raw materials, semi-finished & finished products
- Gluing plastic parts
- Manual & mechanical quality control

SALARY AND ALLOWANCE

Type	Details
Base Salary	€600.16 (3.41 €/h, 22 days × 8h)
Monthly Bonus	€120 (For regular attendance)
Monthly Total	€650 to €950
Food	3 meals/day – Free
Transport	Provided by employer

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WORKING SCHEDULE

- Schedule: Monday to Friday
- Working hours: 8 Hours per day, 40 hours per week
- Shift Pattern: 5/2 (Five days of work and two days off)

OVERTIME

- Max 1 hour/day (22 hours/month)
- Rate: €5.11/hour
- According to Serbian Labor Law: Normal Days: x1.5, Sundays: x2.0, Public Holidays: legal rate

ACCOMMODATION

- Free housing + 3 meals/day
- Rooms for 3 people
- Separate showers & toilets
- Air conditioning, Wi-Fi, TV
- Shared kitchen

HEALTH INSURANCE

- Fully covered by the employer
- Note: Injuries caused by failure to wear safety equipment are not covered

CLEANERS -CAR FACTORY

Location: Central Serbia

Open Positions: 45 Workers

Contract Duration: 1 year

Age Requirement: 21 – 45 years old (Male and Female candidates)

JOB DESCRIPTION

- Maintain hygiene in production areas & equipment
- Keep company surroundings clean
- Clean administrative offices (vacuum, wipe desks, remove waste)
- Maintain hygiene in common areas (toilets, supply hygiene products)
- Cleaning & stacking in production
- Other tasks assigned by manager

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SALARY AND ALLOWANCE

Type	Details
Base Salary	€495 (2.81 €/h, 22 days × 8h)
Monthly Bonus	€120 (For regular attendance)
Monthly Total	€650 to €950 /month Net Salary
Food	3 meals/day – Free
Transport	Provided by employer

WORKING SCHEDULE

- Schedule: Monday to Friday
- Working hours: 8 Hours per day, 40 hours per week
- Shift Pattern: 5/2 (Five days of work and two days off)

OVERTIME

- Max 1 hour/day (22 hours/month)
- Rate: €4.72/hour
- According to Serbian Labor Law: Normal Days: x1.5, Sundays: x2.0, Public Holidays: legal rate

ACCOMODATION AND MEAL

- Free housing + 3 meals/day
- Rooms for 3 people
- Separate showers & toilets
- Air conditioning, Wi-Fi, TV
- Shared kitchen

HEALTH INSURANCE

- Fully covered by the employer
- Note: Injuries caused by failure to wear safety equipment are not covered

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DENMARK ON PIG FARMS

Location: Countryside . Denmark

Open Positions: 15 Workers

Contract Duration: 18 Months

Age Requirement: 18 – 29 years old (Male and Female candidates)

JOB RESPONSIBILITIES

- Feeding and cleaning
- Piglet care (castration, vaccination)
- Insemination of sows
- Barn hygiene
- Driving and basic fieldwork

SALARY AND COPENSAATION

- **Work Schedule:** 37.5 hours/week
- **Salary:** Paid monthly in Danish Krone (DKK) directly to your bank account
- **First 6 months: €1,720/month**
- **Next 12 months:**
Age < 25: €1,990/month
Age ≥ 25: €2,300/month

DEDUCTION

- Wage tax: ~16–20%
- Housing: ~€250/month
- Meals: ~€250/month
- Overtime: Paid additionally

BENEFITS

- Free medical care
- Paid sick leave
- 7 weeks of paid vacation

This program offers a unique opportunity to gain international experience, earn income, and potentially apply for permanent residence after program completion.

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ON DAIRY FARMS

Location: Countryside, denmark

Open Positions: 25 Workers

Contract Duration: 18 Months

Age Requirement: 21 – 50 years old (Male and Female candidates)

JOB DESCRIPTION

- Milking cows
- Feeding and caring for calves
- Spreading straw
- Operating tractor/loader
- Assisting the veterinarian

SALARY AND COPENSAATION

- **Work Schedule:** 37.5 hours/week
- **Salary:** Paid monthly in Danish Krone (DKK) directly to your bank account
- **First 6 months: €1,720/month**
- **Next 12 months:**
 - ☐ **Age < 25: €1,990/month**
 - ☐ **Age ≥ 25: €2,300/month**

DEDUCTION

- Wage tax: ~16–20%
- Housing: ~€250/month
- Meals: ~€250/month
- Overtime: Paid additionally

BENEFITS

- Free medical care
- Paid sick leave
- 7 weeks of paid vacation

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DENMARK DOCUMENTS REQUIRED

Required Documents

- Valid Passport
- Curriculum Vitae (CV)
- Recommendation Letter
- Admission/Enrollment Certificate
- Academic Transcripts (first year to current semester)
- English Certificate (minimum A2+ level or equivalent)

Eligibility Criteria

- Age: 18–29.5 years
- Student or graduate in an agriculture-related field (Veterinary, Zootechnics, Farming, etc.)
- Minimum A2 level of English (KET, IELTS, etc.)
- Good health and strong motivation
- Willingness to cover initial expenses

Preferred (not mandatory):

- Previous farm/agricultural experience
- Driver's license
- Ongoing studies in a recognized agricultural institution

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POLAND

PACKEGER/FILLETING SALMON

Contract Type: Bielsk Podlaski / 50 km from Białystok

RESPONSIBILITIES

- Lay out products on the line
- Package finished products, ensure quality standards
- Labeling, stacking on pallets
- Fish processing: post-machine filleting, trimming bellies and fins

SALARY AND ALLOWANCE

	Hourly Rate (Net)	Monthly Earning (Net)
Standard Salary	23.00 zł-25.00 per hour	5300 zł – 7300 zł
Students under 26 years	30.50 zł / hour	6400 zł – 7620 zł

WORKING SCHEDULE

- Monday – Friday: 10 hours
- Saturday: 8–10 hours
- Sunday: day off
- ~220–240 h/month

FORMAL EMPLOYMENT

- Official employment under Umowa zlecenia
- Flexible schedule + health & social insurance (ZUS) paid by employer
- Sanitary book required: 250 zł (deducted from first salary, valid 3 yrs)
- Free medical examination & safety training
- Possibility to apply for residence card or voivodeship invitation

DEPARTMENT AND SHIFT

Filleting department – automated laying of machine-cut salmon

- 1st: 05:00 – 15:00
- 2nd: 15:00 – 01:00

Smoking room – preparing fish for smoking, baking

- 1st: 06:00 – 16:00

Packing department – packing salmon slices, stacking, wrapping

- 1st: 05:00 – 15:00

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Freezing – removing frozen fish, transporting on pallets

- 1st: 06:00 – 14:00
- 2nd: 14:00 – 22:00
- 3rd: 22:00 – 06:00

Cleaning (Karcher) – 3 shifts (including nights)

- 1st: 06:00 – 14:00
- 2nd: 14:00 – 22:00
- 3rd: 22:00 – 06:00

ACCOMODATION

- 450 PLN/month (deducted from salary, covers utilities only)
- Apartments / hostels for 2–4 people per room
- Possible bunk beds
- 15–25 min walk to factory

PRODUCTION CONDITION

- Indoor work (+10 ...+12 °C)
- Provided: shoes, jackets, hats, gloves
- Breaks:

30 min (8h shift)

+10–15 min extra (10h shift)

- Canteen: fridge, microwaves, kettle, changing room
- Discounted company products in local store

RESTRICTIONS

- No jewelry
- No piercings
- No manicures
- No false eyelashes

Medical Insurance: The company assists in arranging state health insurance (ZUS)

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WELDER

Candidates: Men and Women

Job Type: Welding metal structures

RESPONSIBILITIES

- Welding metal structures

SALARY

- Starting: 30 zl/hour
- After qualification: 35 zl/hour
- Approx. 4500 zl/month

WORKING SCHEDULE

- 10 hours/day
- Saturdays — until 13:00
- Minimum 160 hours/month

CONDITION

- Accommodation — 300 zl/month
- Free: clothes, transport, medical check, documents
- If leaving job or accommodation before 3 months — full reimbursement applies

ADDITIONAL

- TRC card support after 2–3 months
- Workwear, transport, medical check, bank card, rental agreement — free

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LOCKSMITH

Candidates: Men and Women

RESPONSIBILITIES

- Metal prep for welding
- Cleaning, twisting parts
- Roof work: mineral wool, foil, tarpaulin
- Option: metal grinding

SALARY AND ALLOWANCE

	Hourly Rate (Net)	Monthly Earning (Net)
Standard Salary	26 zl	3800–4160 zl

WORKING SCHEDULE

- Roof work: 10–12 hrs/day (no days off except rain)
- Grinding: 10 hrs/day, Sundays off

WORKING SCHEDULE

- Rotating Shifts
- Two Shifts :05:00-22:00

CONDITIONS

- Accommodation — 300 zl/month
- Free: clothing, transport, medical check, documents

Note; If leaving job or accommodation before 3 months — full reimbursement applies

ADDITIONAL

- TRC card support after 2–3 months
- Workwear, transport, medical check, bank card, rental agreement — free

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INSTALLER

RESPONSIBILITIES

- Assembling metal structures
- Installing ventilation & electrical cables

SALARY AND ALLOWANCE

Category	Hourly Rate (Net)	Monthly Earning (Net)
Standard Salary	26 zl/ per hour	

WORKING SCHEDULE

- depends on project

CONDITIONS

- Accommodation — 300 zl/month
- Free: clothing, transport, medical check, documents

ADDITIONAL

- TRC card support after 2–3 months
- Workwear, transport, medical check, bank card, rental agreement — free

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FACADE WORKER

RESPONSIBILITIES

- Repair and finishing of facades

SALARY AND ALLOWANCE

Category	Hourly Rate (Net)	Monthly Earning (Net)
Standard Salary	26 zl per hour	

REQUIREMENTS

- Experience in facade construction

CONDITION

- Accommodation — 300 zl/month
- Free: clothing, transport, medical check, documents

ADDITIONAL

- TRC card support after 2–3 months
- Workwear, transport, medical check, bank card, rental agreement — free

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GENERAL LABORER

RESPONSIBILITIES

- Construction help, waste removal
- Roof insulation
- Assisting in water/sewage pipe replacement

SALARY

Category	Hourly Rate (Net)	Monthly Earning (Net)
Base Rate	24 zl per hour	Approx. 3840 zl/month

WORKING SCHEDULE

- Week 1–2: 8 hrs/day
- Then: 10 hrs/day + Saturdays (8 hrs)
- Min: 160 hrs/month

CONDITIONS:

- Accommodation — 300 zl/month
- Free: clothing, transport, medical check, documents

ADDITIONAL

- TRC card support after 2–3 months
- Workwear, transport, medical check, bank card, rental agreement — free

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WAREHOUSE WORKER

LOCATIONS: *Krzyżowice, Zgorzelec, Krajków, Rokitno*

RESPONSIBILITIES

- Receiving goods
- Preparing and packing orders
- Shipping goods
- Delivering goods to correct locations
- Working with multilingual scanners
- Flexibility to switch departments

PAY RATE & SALARY

Type	Details
Standard Salary	24.63 PLN net/hour
Students	30.50 PLN net/hour (with valid student certificate)
Monthly Bonus	Up to 700 PLN/month (based on performance & manager's decision)

DEPARTMENTS

- INBOUND – Receiving goods
- PICK-PACK – Finding & packing items
- OUTBOUND – Preparing goods for shipment
- STOCK CONTROL – Pre-shipment inspection
- SPIDER – Lifting heavy goods
- MAN-UP – Forklift pallet placement

WORKING SCHEDULE

- **12-hour shifts:**

06:00–18:00

18:00–06:00

12:00–00:00 / 14:00–02:00

- **Breaks:**

30-minute main break

15-minute break every 4 hours

- **Workdays: Monday–Sunday (depending on schedule & warehouse needs)**

ADDITIONAL

- No experience required — full training provided

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- Multilingual environment
- Legal employment with stable hours

PRODUCTION WORKER

LOCATION: *Ozorków, ul. Łęczycka 101, 95-035 (40 km from Łódź)*

About the factory:

Production of copper conductors used in high-current connections, transformers, HVDC rectifiers, and converters.

RESPONSIBILITIES

- Operating machines
- Executing orders according to technical documentation
- Fulfilling the production plan
-

SALARY AND ALLOWANCE

Type	Details
Salary	5000 – 5800 PLN gross (depends on experience)
Monthly Bonus	Attendance & productivity: 600 – 1100 PLN/month

REQUIREMENT

- Ability to use measuring instruments (e.g., calipers, protractors)
- Ability to read technical drawings
- Basic technical knowledge

WORKING SCHEDULE:

- 3 shifts of 8 hours:

06:00–14:00

14:00–22:00

22:00–06:00

- Break: 20 minutes

BENEFITS

- Employment contract
- Opportunity for growth and salary increases
- Two lunchrooms at the factory
- Accommodation provided
- Free medical examination
- Free workwear

ADDITIONAL

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Experience preferred but not mandatory — technical skills are important.

- **Workplace Address:** ul. Łęczycka 101, 95-035 Ozorków (40 km from Lodz).

PRODUCTION WORKER

LOCATION: Konstantynów Łódzki (Coko-Werk, Łódź).

ABOUT THE COMPANY

Coko-Werk specializes in injection molding of plastic parts for the automotive and household appliance industries, and is actively developing new projects in other sectors.

JOB DESCRIPTION

- Operate machines on the production line (mostly individual workstations)
- Perform quality control, sorting, and packaging of parts
- Assemble plastic components
- Use basic computer functions for production tasks
- Maintain basic production documentation
- Report machine malfunctions
- Keep workstation clean and organized
- Follow health and safety regulations (BHP)

REQUIREMENT

- Manual dexterity
- Ability to follow procedures and instructions
- Basic computer skills
- Willingness to work standing up
- Work discipline and teamwork skills

SALARY

- 28 PLN gross/hour

Salary increase opportunity after 3 months of effective work

SCHEDULE

- 3 shifts, 8 hours each:

06:00–14:00

14:00–22:00

22:00–06:00

- Break: 15 minutes

ADDITIONAL

- Employment contract
- Accommodation provided

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- Medical examinations before starting work
- Free protective clothing
- Friendly atmosphere in a young team

PRODUCTION WORKER

LOCATION: *Zabrze (19 km from Katowice)*

ABOUT THE COMPANY:

One of Europe's market leaders in producing metal blinds and gates for windows and doors.

RESPONSIBILITIES

- Measure and cut metal profiles to required length using machinery
- Assemble components into finished profiles
- Pack completed metal blinds

SALARY AND ALLOWANCE

Type	Details
Salary	24.63 PLN net/hour
Student with certificate	30.50 PLN net/hour (students with valid certificate)

REQUIREMENTS

Ability to use tools: screwdriver, hammer, drill, metal cutting machine

WORKING SCHEDULE

- 2 shifts of 8 hours:

06:00–14:00

14:00–22:00

- Experienced workers may work 10–12 hours/day and on weekends
- No night shifts

BENEFITS:

- Mandatory contract
- Accommodation available — 600 PLN/month
- Free transport from selected cities: Ruda Śląska, Chorzów, Bytom, Bojków Kopernik, Knurów, Gliwice Sośnica, Zabrze
- Bonuses up to 1000 PLN/month for meeting production standards
- Free medical examination (if employment is less than 3 months, 250 PLN is deducted)
- 2 canteens for meals and rest + vending machines for coffee, drinks, and snacks

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PRODUCTION WORKER

LOCATION: Gliwice (OPmobility — Automotive Industry).

ABOUT THE COMPANY:

OPmobility is a leading automotive factory specializing in the production of car bumpers

RESPONSIBILITIES

- Assemble parts according to instructions
- Operate thermoplastic machines — cut elements on finished products
- Work in the paint shop — correct painted parts
- Perform quality control

SALARY AND ALLOWANCE

Type	Details
Salary	4800 PLN gross/month
Bonus	400 PLN gross bonus for perfect attendance and performance

Note; Annual bonuses + New Year's gifts

REQUIREMENTS

Ability to use tools: screwdriver, hammer, drill, metal cutting machine

WORKING SCHEDULE

- 3 shifts of 8 hours:
06:00–14:00
14:00–22:00
22:00–06:00
- Overtime: +50% pay (as needed)
- Weekend work: +100% pay
- Night shift: +20% pay
- Break: 20 minutes

BENEFITS:

- Legal work contract (Umowa o pracę)
- Free accommodation for first 3 months (rooms for 2–3 people)
- Paid vacation and sick leave
- Workplace with vending machines for food & coffee

Important: free medical examination before starting work (if leaving before 3 months — 250 PLN deducted)

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CZECH REPUBLIC PARTS PROCESSING FACTORY

Contract Type: Chomutov (outskirts of Prague)

Workplace: Parts Processing Factory

RESPONSIBILITIES

- Operating machinery for metal or plastic parts processing.
- Cleaning, polishing, or finishing metal components.
- Assembling or packing processed parts.
- Inspecting parts for quality and defects.

SALARY AND ALLOWANCE

Category	Hourly Rate (Net)	Monthly Earning (Net)
Standard Salary	140 CZK-160 CZK	22400CZK – 25600CZK

ACCOMODATION

- Double rooms in a comfortable hotel. Price: 120 CZK/day.

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HOUSEKEEPER

Location: Chomutov (Outskirts of Prague).

Gender: Female

Age: 21–55 years

JOB DESCRIPTION:

- Clean guest rooms (vacuuming, mopping, furniture, windows, mirrors)
- Change bed linens and towels
- Restock hygiene supplies
- Clean common areas
- Assist and inform guests
- Report damages or malfunctions
- Laundry and ironing
- Prepare rooms for guest check-in

SALARY AND WORKING CONDITIONS

Type	Hourly Rate (Net)	Monthly Earning (Net)
Standard Salary	140–150 CZK/hour	29,000–39,000 CZK (~1,400–1,800 EUR) net

Workday: 8–10 hours, 6 days/week

Requirements:

- Attention to detail, reliability, and organizational skills
- Ability to work in a team
- Foreign language skills are a plus (optional)

Accommodation:

- Double rooms in a comfortable hotel
- Price: 120 CZK/day

WORK CLOTHES AND SHOES ARE PROVIDED IMMEDIATELY, BUT THE COST WILL LATER BE DEDUCTED FROM THE SALARY.

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- Verified job offers with legitimate contracts
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